

Modern Slavery and Human Trafficking Statement

Introduction

CargoLogicAir Limited is committed to improving our practices to combat slavery and human trafficking within our business or any part of our supply chain. We want to be confident that our staff and suppliers are not subject to any form of modern slavery or human trafficking.

This statement has been prepared pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") in respect of the financial year to 31 December 2018 (FY18) and describes the steps we took in FY18 and will be taking in FY19 to ensure that slavery and human trafficking does not take place in any part of our business or in our supply chains.

Organisation Structure

We are the UK's only maindeck freighter airline. We have a team of more than 200 experienced and highly trained professionals who work in close partnership with our customers across a wide range of key industry sectors.

Our Business

Our business is based near Heathrow airport and our operating base is Stansted Airport. Our aircraft transport customers' goods and equipment across our network.

Our Supply Chains

Our supply chains include obtaining supplies, spare parts and servicing from a number of parties. We also work with professional advisers as well as contractors who supply engineers and consultants to us.

Our Policies on Modern Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as possible to require our suppliers to be similarly committed.

Our Modern Slavery and Human Trafficking Protocol has been distributed to all staff and all staff will be required annually to confirm that they have read and understood it. Our Protocol will enable our staff to identify any risks of modern slavery or human trafficking within our business and supply chains. We also have in place a policy to protect whistle-blowers who might highlight any such activities taking place within our business.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be developing training for our staff and ensuring that such training is regularly updated and effectively communicated to all staff on a regular basis.

Further steps

Following an initial review of the effectiveness of the steps we have taken to ensure that there is no modern slavery or human trafficking in our business we will:

- Disseminate the newly developed Modern Slavery and Human Trafficking Protocol to all staff and provide training on the Protocol;



- Share our Protocol with our supply chain and impress upon our supply chain the need to adopt a similar Protocol as a condition of us contracting with them;
- conduct a review of our supplier contract language for inclusion of statements regarding our expectations to help prevent modern slavery and human trafficking

Signed:

CEO, CargoLogicAir Limited

December 2018

